

Disability Rights North Carolina Board Nomination Policies

All interested individuals are encouraged to apply, but we need to increase representation of people with developmental disabilities on our Board.

The Chair of the Board will appoint the Chair and members of the Nominating Committee.

The Committee will

- monitor the expiring terms of office and any vacancies
- maintain a diversity grid of the sitting Board as well as a Board roster which identifies the terms of office for each member.
- review applications and submit recommendations to the Board for candidates to fill unexpired terms when a vacancy occurs
- review applications and submit recommendations to the Board for candidates to replace Board members whose terms expire
- submit a slate of officers for election at the December Board meeting

In June of each year, the Committee will issue an invitation to the disability communities statewide by posting an application packet on DRNC's website, notifying the PAIMI AC and statewide disability organizations. The application packet will include:

DRNC Bylaws
Job description for DRNC Board members
DRNC Board member support and reimbursement policies
DRNC Conflict of Interest Policy and Disclosure form

Applicants will be asked to complete an application and a conflict of interest disclosure form. The DRNC support person will send an acknowledgement letter to all applicants as applications are received explaining the process.

In June of each year, the Nominating Committee will review applications and diversity grid of the Board. Based on that review, the chair of the Nominating Committee will develop recommendations and present them at the September Board meeting. The written recommendations will be distributed to voting Board members at least one week prior to the Board meeting. Newly elected Board members will be invited to attend the December meeting to assist with transition.

The Board application packet will be a standing item on the DRNC website including the timeline for selecting new members, and applications for the Board will be accepted at any time.

